

**Role description:**  
**Refugee Festival Scotland 2025 Programming Fellowship**



<b>Job Title:</b>	RFS25 Programming Fellowship
<b>Reports to:</b>	Refugee Festival Scotland Manager
<b>Hourly rate:</b>	£12.60 per hour (UK Living Wage)
<b>Hours:</b>	14 hours per week
<b>Contract:</b>	6 months

**Fellowship Details:**

Refugee Festival Scotland is a unique community and arts festival dedicated to achieving positive and lasting social change. Co-ordinated by Scottish Refugee Council, the Festival is held across Scotland every June and provides a platform for refugee communities to showcase their skills, talents and cultures and to tell new, more positive stories about integration and diversity in Scotland. In 2025, the Festival will run from 13<sup>th</sup> – 22<sup>nd</sup> June.

We are looking for a Programming Fellow to join our team and develop a strand of the 2025 Festival. The fellowship is presented as a learning and development opportunity for an emerging producer or curator to gain hands-on experience in festival programming and programming operations. The Fellow will work closely with the Festival team and will be supported to develop and deliver a programme of events.

The Fellow should have a demonstrated interest in the arts and themes of migration, but no previous programming experience is required. As part of the application process, applicants will be asked to provide a short proposal for the event(s) they would like to develop.

This is an exciting opportunity to join and be mentored by the Festival team, who will support you to develop new skills and networks, and provide guidance based on your professional aspirations.

**Eligibility:**

- Demonstrated interest in the arts and themes of forced migration.
- They must be over 18 and living in Scotland at the time of application.
- Applicants should have lived experience of seeking refugee protection.

*Please note that due to government regulation, we are unable to offer a paid fee to any applicant currently going through the asylum process.*

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**Key responsibilities:**

- To develop a programme strand for a range of audiences based on your area of specialism and identify potential artists and partners, making approaches with them to plan individual events.
- To liaise with artists through project development and realisation, including regarding contracts, schedules, venue and technical support, travel and accommodation, volunteer assistance and other production requirements.
- To work with our Communications team to support audience development.
- To assist in the creation of content for different marketing channels such as website, socials and printed.
- To monitor a programming budget.
- To attend an evaluation session at the end of the project.

**Personal specification:**

- A demonstrated interest in arts programming and themes of forced migration.
- Good verbal communication skills in English.
- Ability to self-manage and motivate.
- A collaborative attitude and ability to work as part of a small, committed team.
- A flexible approach to specified hours, particularly over the festival period.

This role will be subject to basic disclosure Scotland.

**About us:**

Scottish Refugee Council is an independent charity dedicated to supporting people in need of refugee protection. Our vision is for a Scotland where people are protected, find safety and support, have their human rights and dignity respected and are able to achieve their full potential. Find out more about our vision and aims:

<https://www.scottishrefugeecouncil.org.uk/about/vision-aims>